	Type: Informational Memorandum (IM)						
	Program Instruction (PI)						
	Policy Guide (PG)						
EPARTMEN	Issuance Date: 01/07/2013 Obsolete Date: 09/30/2013						
OF HUMAN	Response Due:						
	Log No.: 13-006						
	Contact: Christine Rehagen, rehagenc@michigan.gov						
Michigan Donoutmont of	Originating Office: Child Welfare Field Operations						
Michigan Department of	Subject/Title: Licensing 1450 Foster Homes / Goal Achievement Plans						
Human Services	Distribution: DF	HS Child Welfare S	taff		⊠ BCAL		
	⊠ Pr	ivate Agency Child	d Welfare Staff		CWTI		
CSA	☐ CSA Central Office Managers/Staff ☐ SACWIS						
	Native American Tribes						
Children's Services	Data Management						
Administration	DHS County Directors						
	Adult Services Staff						
Communication	⊠ Ot	ther: Private Age	ncy Directors				
Issuance		Association	of Accredited Ch	ild & Family			
	Agencies Michigan Federation for Children and						
		Families					

DHS local offices in collaboration with their local PAFC partners were required to submit a yearly plan describing their efforts to recruit and retain quality foster parents based on the needs of children in out of home care. All county Adoptive and Foster Parent Retention and Recruitment (AFPRR) Plans and budgets were reviewed and approved. County non-relative foster home licensing goals were negotiated and were reflected in the licensing score cards released December 17, 2012. Refer to your county AFPRR Plan and budget to ensure all retention, recruitment, and training activities are completed.

To assist you in tracking your progress toward your specific AFPRR goal and the Modified Settlement Agreement (MSA) goal to license 1,450 non-relative foster homes by June 30, 2013, licensing score cards will be updated on a monthly basis. Updated licensing score cards will be released in January 2013.

Based on data provided by the Bureau of Child and Adult Licensing (BCAL) on the number of opened foster home licenses, DHS is currently behind on its monthly licensing target by 131 homes. To focus our efforts on achieving the MSA mandate of 1,450 homes by June 30, 2013, we are asking local DHS office directors to lead the development of a Goal Achievement Plan. Refer to the attached Foster Home Goal Achievement Plan Template.

By January 25, 2013, each local DHS office is to meet with their collaborative partners (PAFCs, tribes, etc.) and address in specific activities how they will achieve their monthly licensing goals. These plans are to be submitted to your Business Service Center directors by January 30, 2013.

Business Service Center Directors will contact local DHS office directors to discuss progress towards the licensing goals. If by March 1, 2013, individual county performance continues to lag, BSC directors will address performance improvement with local office directors.

Questions on AFPRR plans and goals should be sent to Nicole Leitch, Statewide Recruitment and Retention Coordinator, at LeitchN@michigan.gov.

Attachments:

• Foster Home Goal Achievement Plan

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